

Job Description – Worship Leader

West Hills Church

Town & Country, Missouri

General Description:

The Worship Leader will be responsible for the planning, preparation and overall leadership of worship services including but not limited to: order of service, song selection, transitions between various worship elements, communion, and any special elements being incorporated into the service. S/he will plan and produce corporate worship experiences that are characterized as God-honoring, celebratory, contemplative, and Christ-centered and which speak to the hearts and minds of those present, with a desire to assist the people of God in expressing thoughtful, heartfelt worship. S/he will choose music that is conducive to the style of worship that we are pursuing at West Hills – a blend of hymns and praise songs that are theologically rich, biblically accurate, and comfortably singable by the average congregant. This person must be fully committed to and engaged with the life of our church family, with a desire to help West Hills flourish for God's glory. S/he will have a personal relationship with Jesus Christ which is exhibited through a consistent walk with the Lord, with regular time in God's Word and in prayer. Must be a team player, and positive, encouraging, godly presence on the church staff and with the entire West Hills church family.

Employment Status:

This is a permanent part-time position that pays \$15,000 / year.

Worship, Music and Artistic Ministries:

- Gifted at "lead singing", with an authentic, friendly stage presence, and be proficient at playing either rhythm guitar or piano
- Basic understanding of all praise band instruments
- Accomplished in music theory, with the ability to chart and transpose music
- Sufficient working knowledge of all aspects of the audio/visual arts (sound, lighting, worship software, media), and able to give oversight to volunteers
- Work closely with the teaching pastor to determine worship emphases
- Develop and lead the worship team (vocalists and instrumentalists), and recruit as needed
- Cultivate a caring and fun fellowship among worship team members
- Lead mid-week rehearsal and Sunday mornings
- Attend weekly staff meetings
- Interact with congregation before and after worship services to build relationships

Necessary Characteristics:

- Genuine testimony of personal faith in Jesus Christ
- Genuine love for God and people
- Evidence of a maturing faith and a joyful spirit
- Proficiency in managing multiple projects and priority-setting
- Desire and ability to develop others, and to have a strong, healthy, fun team spirit with volunteers
- Full agreement with West Hills' statement of faith and stated mission
- Desire for spiritual growth, including sitting under the preaching of God's Word
- Good, comfortable people and communication skills
- Commitment to excellence
- The heart of a servant
- Strong work ethic
- Willingness to serve the body as needed or requested
- Punctual, organized, and administratively competent